

Newcastle Community Centre



Strategic Plan 2019 -2024

Our Mission

To be a highly effective, relevant, accepted and sustainable all inclusive Centre which provides a wide programme of activities which encourages participation and meets the needs of the wider community of Newcastle

NEWCASTLE COMMUNITY CENTRE STRATEGIC PLAN 2019 - 2024

Vision

We will provide a first class centre for the community of Newcastle which is viable, fully utilised and a social and cultural hub for a vibrant community.

Values

1. Honesty. We commit to integrity in all actions.
2. Inclusiveness. We will provide activities and facilities for all members of the wider community of Newcastle and treat everybody equally.
3. Quality & Excellence. We will strive for quality and excellence in everything we do.
4. Transparency. We will act with openness and consideration for others

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STRATEGIC GOAL 1: Communications & Marketing To create a vibrant, all-inclusive and accessible Community Centre which is the nucleus of activities of the wider community and is accepted, relevant and recognised.				
Objective	Lead	Sub Committee	Year	Outcome
To create a communications model to include the website and all social media	Ben Doyle	Yes	2019/2020/21/22/23	In Progress
Organise survey to see what is required from the Community Centre by residents	Jane Smith		2023	In progress
Erect a sign outside the centre displaying what goes on each day	Diana James		2019/20	Complete
Put a calendar/schedule in the main entrance area. Poster holders to be put on main entrance doors	Niamh Becton		2019	Complete

STRATEGIC GOAL 2: Operations and Funding Excellence To have a sustainable funding and operational model which supports a vibrant 7-day centre.				
Objective	Lead	Sub Committee	Year	Outcome
To produce an annual budget to be signed off by the committee	Hugh O'Rourke		Yearly	Complete
To investigate what manpower can be funded by either Community Employment Schemes/Pobal	Jane Smith		2020	Complete.

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To establish a fundraising sub-group to drive and organise fundraising events.	Ben Doyle	Yes	2020/2022/23	In Progress
Paying groups to be targeted to use the centre	Board		2020/21/22/23	In Progress

STRATEGIC GOAL 3: Upgrading and Maintenance The centre to be upgraded to create a first-class facility				
Objective	Lead	Sub Committee	Year	Outcome
Phase 1 of toilet facilities, installation of disability toilet completed	Mary Woodnutt		2019	Complete
Phase 2, installation of showers/dressing areas and upgrading of existing toilets	Mary Woodnutt	Jane Smith	2020/21/22/23	Almost Complete
To get professional advice on how the centre can be refurbished	DJ		2023	In Progress
LED lighting to installed	Ben Doyle		2019	Complete
Front of centre improved with plants	Mary Woodnutt		2019	Complete
Water barrels to be installed	Jane Smith		2019	Complete
CCTV camera upgraded	Mary Woodnutt		2019/2023	First phase complete. To be reviewed in 2023
Games room floor repaired	Mary Woodnutt		2019	Complete
New trestle tables to be purchased	Jane Smith		2019/2023	Complete. To be reviewed in 2023
Expand storage facilities in Centre	Craig Holmes		2023	In progress

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Refurbishment of Kitchen to include electrical work for kitchen and shower project.	N. Becton	Yes.	2020/2021/23	In progress
Decorating of Centre	To be agreed		2023	In progress
Hallway to be modified to include reception desk	To be agreed		2023	To commence
Surround at fireplace in Games room removed	To be agreed		2019	Complete
Graffiti art competition for front of centre	Niamh Becton		2022	Agreed not to progress. 14/1/23
Soundproofing of building.	HOR		2023	To investigate.
Increase camera coverage to reduce unsocial activities in the Centre	JS/CH		2023	In Progress
Centre to be made a sustainable building	Board		2023	To investigate.

STRATEGIC GOAL 4: Development of the recreational and social inclusive activities.				
To promote and extend the Social, Educational, Cultural, Recreational and Sports Activities of the Centre.				
Objective	Lead	Sub Committee	Year	Outcome
Encourage organisations to use the centre for educational/development courses and Information evenings. KWETB and Bray Area Partnership	Niamh Becton		2022/2023	In Progress

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running course in the centre				
To encourage start up classes, review charging model	Board		2022	Complete.
Develop a plan for Seniors to expand activities in the centre	Diana James		2020/21/23	Being progressed as part of expanding activities in the centre.
Review the viability of holding dance classes/discos in the centre	Diana James		2020/2021/2023	In Progress
Pals activity classes to commence	Diana James		2019	Complete
Youth Space to be set up	Niamh Becton		2020/21/22/23	In Progress
Saturday Children's club	Niamh Becton		2020/21/23	In progress
Day workshop of Crafts	Niamh Becton		2020/21/23	Complete
Art Class	Jane Smith.		2020/21/23	To be investigated
Active Online	Diana James		2020	Closed not being progressed
Teddy Bear workshop - 2day	Niamh Becton		2019	Closed not being progressed
Increased use of tennis and football pitches	Craig Holmes		2020/2021/23	In progress
Spring Craft Show	Niamh Becton		2023	In progress
Exercise classes/Yoga/Pilates	Niamh Becton		2019	Complete
Recycling campaigns/food waste	Niamh Becton		2020/20222023	In progress
Investigate possibility of introducing working hubs to facilitate people working from home	M. Woodnutt		2023	To be progressed.
Investigate possibility of having homework classes in the Centre	N. Becton		2023	To be progressed

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STRATEGIC GOAL 5: Governance and best practice The centre to be compliant with all Financial, Health & Safety and Charity's Regulators requirements				
Objective	Lead	Sub Committee	Year	Outcome
Complete implementation of Governance Code	Jane Smith	Mary Woodnutt Miriam Johnston	2019/2020	Complete
To review the best practice for the presentation of the directors' report and financial statements	Jane Smith		2019	Complete
Succession Planning to be a key objective for 2022	All		2023	In progress

STRATEGIC GOAL 6: Network & Consultation To foster good relationship with Stakeholders and ensure common objectives are pursued for the benefit of the community of Newcastle				
Objective	Lead	Sub Committee	Year	Outcome
To work with the Residents Association to create a village forum that represents all bodies of the community	Mary Woodnutt		2021	Complete
Community Week in conjunction with Newcastle Church of Ireland parish	Diana James		2023	In progress
Set up a monthly information hub/TD clinics etc	Niamh Becton		2021	Complete

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Continue work with the Men's' shed	Niamh Becton		2022	Complete
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